

Marcelo J. Sagel, M.C.S., B. Admin.

Mediator - Dispute Resolution Services in Spanish / English

Spanning more than 25 years, Marcelo's professional background spans many years of mediation experience in occupational, health, disability, injury, physical therapy and Workman's Compensation Benefits Appeals, as well as solid experience in the areas of business administration and finance.

These combined disciplines required the application of different Dispute Resolution models and skills, as well as the design of various Conflict Resolution programs. Training and practice has included Toronto Restorative Justice Mediation and P.A.C.T. programs. He holds both Federal and Ontario security clearances.

This business experience has allowed Marcelo to be involved in many aspects of negotiations as well as litigation preparation work, including disability injury matters. Furthermore, Marcelo's career has also included the evaluation, structuring and building of start-up businesses and projects.

As a seasoned dispute and resolution professional, his practice includes: restorative, financial, disability, injury, business/commercial and workplace matters, as well as fact finding exercises.

Education / Courses

- Mediation Training (Springboard / PACT - Toronto, ON)
- Safety Management Systems, Investigation, Audit, Root Cause Analysis (Toronto, ON)
- Young Offenders Restorative Justice Program (Peacekeepers, Toronto, ON)
- Mediator Practical Ethics Course (ADRIO)
- Master's degree in Computer Sciences (Argentina)
- Minor in Business Administration (Argentina)
- Diverse Computer and Business related courses
- Cambridge (UK) University certificates

Professional Experience Summary

- Mediation and Fact-finding Practice (Toronto, ON)
- Facilitator for P.A.C.T. – Mediating meetings with young offenders (Toronto, ON)
- Co-managed young offenders Restorative Justice cases with Peacekeepers
- Mediator for Operation Springboard (Toronto, ON)
- Crew and Company Resource Management (Toronto, ON)
- Published an article on Young Offenders mediation in the ADRIO newsletter.
- Conflict resolution between service providers and insurance companies (California, US)
- Represent and litigate before the Workman's Compensation Board (California, USA)
- Contract negotiation and feasibility studies for diverse projects (Argentina, USA)
- Consulting for an Occupational Medicine department (Lancaster, CA)
- Area Manager for a group of Physical Therapy Clinics (Palmdale, CA)
- University Professor (Systems and Organization for CPAs - Argentina)
- Software development (Argentina)
- Advanced knowledge of Microsoft Windows and Office products.

MEMBER



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